



CORPORATE HEADQUARTERS  
 2535 BELOIT AVENUE  
 JANESVILLE, WISCONSIN 53546  
 PHONE: 608-754-3400  
 FAX: 608-807-4574  
[WWW.URTSOLUTIONS.COM](http://WWW.URTSOLUTIONS.COM)

LOCATIONS IN:  
 JANESVILLE, WI  
 DOVER, NH  
 CLACKAMAS, OR  
 FT. WORTH, TX

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## EMPLOYMENT APPLICATION

**ALL SECTIONS MUST BE COMPLETED IN FULL**

*UNIVERSAL RECYCLING TECHNOLOGIES, LLC is an Equal Opportunity Employer.  
 We will not discriminate employment based on race, color, sex, national origin, religion,  
 age, disability or genetics, veteran status or any other status protected by law.*

<b>Position Applied For:</b>				<b>Date of Application:</b>			
<b>Last Name:</b>		<b>First Name:</b>		<b>Middle Initial:</b>			
Street Address:			City, State:			Zip:	
Telephone Number to Contact You:		Alternative Number:		Email:			
How did you hear about us? <b>Check One Below:</b>				Have you ever applied with URT before?			
Newspaper Ad		Job Center		Yes		No	
Employment Agency		Current Employee		Yes		No	
Other:		Name:		Dates:			
Are you legally eligible to work in the United States? <b>Proof of eligibility will be required upon offer of employment.</b> Yes _____ No _____				Are you over 18 years of age? (If no, authorization required)		Yes _____ No _____	
				Is anyone working at URT related to you?		Yes _____ No _____	
				URT Employee Name: _____			
<i>(If you have any questions about the functions of the job please ask the interviewer before answering this question.)</i>				Can you perform the essential function of this job with or without reasonable accommodation?		Yes _____ No _____	
What Shift are you applying for? AM _____ PM _____		Days Available to Work? <b>Please Circle</b> M T W Th F Sa Su					
What Salary or Rate of Pay do you expect to receive if employed by URT? \$ _____ per _____				On what date are you available to work? _____			
<b>Employment History (Most Recent First):</b>							
<b>Company Name</b>		Address					
Employment Dates		Telephone		Supervisor			
Duties							
Reason For Leaving							
<b>Company Name</b>		Address					
Employment Dates		Telephone		Supervisor			
Duties							
Reason For Leaving							
<b>Company Name</b>		Address					
Employment Dates		Telephone		Supervisor			
Duties							
Reason For Leaving							
<b>Employment or Professional References:</b>							
<b>Name</b>		<b>Address</b>		<b>Telephone</b>		<b>Years Known</b>	<b>Relationship or Occupation</b>



# Employment Application

Name

Date

Education	Name	Course of Study	Years Completed	Diploma or Degree
High School				
Vocational School				
College				
Graduate School				
Please list any academic honors, scholarships, offices held. <i>(Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or genetics, or veteran status.)</i>				
Describe any specialized training, licenses, skills, or apprenticeships.				

### Please Read Carefully Before Signing:

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate, and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by UNIVERSAL RECYCLING TECHNOLOGIES, LLC (hereinafter referred to as "URT, LLC") that such employment with URT, LLC is at will, for no specified duration and may be terminated by either URT, LLC or myself at any time, with or without cause, or notice. I understand that none of the documents, policies, procedures, actions, statements of URT, LLC or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of URT, LLC except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of URT, LLC.

In consideration for employment with URT, LLC, if employed, I agree to conform to the rules, regulations, policies and procedures of URT, LLC at all times and understand that such obedience is a condition of employment. I understand that due to the nature of URT, LLC business, attendance and punctuality are considered essential requirements of every job at URT, LLC and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with URT, LLC, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory result from, refusal to cooperate with, or any attempt to affect the results of these pre-employment test and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to URT, LLC and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

<b>Name Printed</b>			
<b>Name Signed</b>		<b>Dated</b>	
<b>Name and Number Of Person Completing This Form If Other Than Applicant</b>			
<b>Name Printed</b>		<b>Telephone</b>	
<b>Name Signed</b>		<b>Dated</b>	

URT, LLC is proud to be an Equal Opportunity Employer. All Qualified Applicants will receive consideration without regard to race, color, sex, national origin, religion, age, disability or genetics, veteran status or any other status protected by law.



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### AUTHORIZATION FOR PRIOR EMPLOYER TO RELEASE INFORMATION

(Please read the following statements, sign below and return to the Human Resources office.)

I (Print), \_\_\_\_\_, hereby authorize my prior employer(s), to release any and all information relating to my employment with them to Universal Recycling Technologies, LLC. I further release and hold harmless both my prior employer(s) and Universal Recycling Technologies, LLC from any and all liability that may potentially result from the release and/or use of such information. I understand that any information released by my prior employer will be held in strictest confidence, that it will be viewed only by those involved in the hiring decision, and that neither I nor anyone else not so involved will have the right to see the information.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicants' Name - Printed

Please Return To:

Human Resources  
Universal Recycling Technologies, LLC  
120 E. Burbank Ave.  
Janesville, WI 53546  
Fax: 608-807-4574